



*The Scout Motto is BE PREPARED, which means you are always in a state of readiness of mind and body to do your DUTY.*

*Be Prepared in Mind by disciplining yourself to be obedient to every order, and also by thinking out beforehand any accident or situation that might occur. Develop the habit of asking yourself "What could possibly go wrong in this situation?" so that you know the right thing to do at the right moment.*

*Be Prepared in Body by making yourself strong and active and able to do the right thing at the right moment, then do it.*

Lord R.S. Baden-Powell  
The Traditional Handbook

### **Important Note:**

All of these training materials and supplements are TOOLS for your use.

Ask any mechanic; some tools are useful all of the time, and others only for special situations. Use these tools in the same manner, and decide amongst yourselves which are most useful.

Do not blindly follow every suggestion, but rather pick and choose which are most effective.



## What is Troop Leadership Training (TLT)?

TLT is the leadership training given primarily by the Scoutmaster and the senior patrol leader to all the youth leaders in their troop. ALL Boy Scout troops should conduct the TLT course with every leadership shift—whether it is when the youth get a new troop position or a patrol leadership role, or even when they welcome a new patrol member. The course has three one-hour modules that can be presented as individual one-hour sessions or as a combined three-hour block.

### The Three Sessions:

Introduction to Troop Leadership— should be conducted within a week of a Scout assuming a new leadership role and focuses on what every new leader must know.

### Session One – Introduction to Leadership (Know):

- **A - The Boy-Led Troop and Living the Scout Oath and Law**  
Scoutmaster or designee discusses Chapter 3 of the *Scoutmaster Handbook* – “The Boy Led Troop”.
- **B - Discussion of the Boy-Led Patrol**  
Senior Patrol Leader discusses the power of a youth-led patrol from Chapter 4 of the *Scoutmaster Handbook* – “The Boy-Led Patrol.”
- **C - Review of the Troop Organization Chart**  
Scoutmaster or designee reviews the optimum organization charts for both a small troop and a large troop from the *Scoutmaster Handbook*.
- **D - Position Overview**  
Scoutmaster and Senior Patrol Leader go over each of the positions in detail and introduce the position positions.
- **E - National Honor Patrol Award Requirements**  
Senior Patrol Leader or experienced Patrol Leader concludes with a description of the National Honor Patrol Award requirements



## Session Two – How To Do Your Job (Be):

- **A - Scoutmaster's Vision of Success**  
Review of the Scoutmaster's written vision of success. The SPL also shares his written vision of success.
- **B - Teaching EDGE Discussion**  
Scoutmaster or designee explains the principles of EDGE (explain, demonstrate, guide, enable) as a process for training.
- **C - Troop Progress Discussion**  
The Scoutmaster or designee leads a discussion of "How is the Troop doing?"
- **D - Assignment**  
The Scoutmaster or designee leads a discussion to get to know the Scouts that he is responsible for leading. What do they need to succeed?

## Session Three – What is Expected of Me? (Do):

- **A - Position Descriptions and Expectations**  
Senior Patrol Leader or Assistant Senior Patrol Leader reviews the position descriptions and expectations that were a part of "Session One – Introduction to Leadership."
- **B - Servant Leadership**  
Scoutmaster or designee leads a discussion of why Scouts should choose to be leaders.
- **C - Defining Success in Your Position**  
Scoutmaster or designee leads this thinking/writing session for new leaders. He guides each patrol leader to write the definition of what success looks like in his patrol.
- **D - Scoutmaster Conference**  
Personal coaching from the Scoutmaster helps patrol leaders set their goals and achieve success.



*Scouting is a jolly game in the out of doors, where boy-men and boys can go adventuring together as older and younger brothers, picking up health and happiness, handicraft and helpfulness.*

R.S. Baden-Powell

