

# Boy Scout Troop 149



## Troop Guide



**Job Description:** To work actively with new Scouts in the Trail to First Class program. The Troop Guides introduce new Scouts to troop operations and helps them feel comfortable with a sense of belonging.

**Reports to:** Scoutmaster or Assistant Scoutmaster for New Scouts

### Troop Guide Functions:

When you accepted the position of Troop Guide, you agreed to provide service and leadership to your troop. As a Troop Guide, you are expected to do the following:

- Introduce new Scouts to troop operations
- Guide new Scouts through early Scouting activities.
- Shield new Scouts from harassment by older Scouts.
- Help all first year Scouts earn First Class rank in their first year.
- Coach the patrol leader of the new-Scout patrol on his duties.
- Work with the patrol leader at patrol leader's council meetings.
- Attend patrol leader's council meetings with the patrol leader of the new-Scout patrol.
- Assist the assistant Scoutmaster with training.
- Coach individual Scouts on Scouting challenges.
- Set a good example.
- Wear the Scout uniform correctly.
- Live by the Scout Oath and Law.
- Show and help develop Scout spirit.
- Teach basic Scout skills.



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## Ten Tips for Being a Good Leader

- 1** Keep Your Word. Don't make promises you can't keep.
- 2** Be Fair to All. A good leader shows no favorites. Don't allow friendships to keep you from being fair to all members of your patrol. Know who likes to do what, and assign duties to patrol members by what they like to do.
- 3** Be a Good Communicator. You don't need a commanding voice to be a good leader, but you must be willing to step out front with an effective "Let's go." A good leader knows how to get and give information so that everyone understands what's going on.
- 4** Be Flexible. Everything doesn't always go as planned. Be prepared to shift to "plan B" when "plan A" doesn't work.
- 5** Be Organized. The time you spend planning will be repaid many times over. At patrol meetings, record who agrees to do each task, and fill out the duty roster before going camping.
- 6** Delegate. Some leaders assume that the job will not get done unless they do it themselves. Most people like to be challenged with a task. Empower your patrol members to do things they have never tried.
- 7** Set an Example. The most important thing you can do is lead by example. Whatever you do, your patrol members are likely to do the same. A cheerful attitude can keep everyone's spirits up.
- 8** Be Consistent. Nothing is more confusing than a leader who is one way one moment and another way a short time later. If your patrol knows what to expect from you, they will more likely respond positively to your leadership.
- 9** Give Praise. The best way to get credit is to give it away. Often a "Nice job" is all the praise necessary to make a Scout feel he is contributing to the efforts of the patrol.
- 10** Ask for Help. Don't be embarrassed to ask for help. You have many resources at your disposal. When confronted with a situation you don't know how to handle, ask someone with more experience for some advice and direction.

